LIEUTENANT COLONEL D.M. UPUL RANJAN NAYANANANDA

PERSONAL INFORMATION

Sri Lankan, Male, Married and Bless with 2 kids
Date of Birth: February 09, 1977
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SUMMARY

A meticulous and proactive professional, Commissioned Officer (Lieutenant Colonel) of Sri Lanka Army Engineers, fluent in English and qualified as IEDD/EOD (EOD IMAS Level II and III) Operator, C-IED, CBRNE, GIS. Hold the appointment, Field Commander, Operations Commander in Humanitarian Demining, IEDD, EOD and C-IED. Troops Commander, Squadron Commander and Commanding Officer in Corps of Sri Lanka Army Engineer and Grade II and Grade I Staff Officer in varies formations, with over 27 years of active military service. A solid academic background complemented by practical experience in leadership, safety & security, training, operational planning, risk management, subordinate development and operations. Well experienced in leadership of command & control, operational & HR, military administration & logistics, liaison & coordination

EDUCATION

Academic/Other Qualifications

- Master of Science in Management – SLQF level 10 (2 years) at Kothalawal Defense University, Sri Lanka.
- Executive Diploma in Human Resource Management
  University of Colombo in Sri Lanka (09 April 2011 to 08 April 2012)
- Advanced GIS Technologies & Applications in Defence Certificate Course
  University of Sri Jayawardenepura, Colombo in Sri Lanka (17-26 Feb 2012)
- Basic GIS Certificate Course
  University of Peradeniya, Sri Lanka (21-26 Nov 2011)
- Cleared to a high Government Standard, Sri Lankan Driving License.

Relevant Military Qualifications and Courses

- Basic Military Training (Cadet Commissioning Course)
  Sri Lanka Military Academy, Diyatalawa in Sri Lanka (25Jan 1999- 30 Jun 2001)
- Humanitarian Demining Basic and Management Course (RONCO)
  Sri Lanka School of Military Engineering, Embilipitiya in Sri Lanka (22 Aug 2003 to 24 Sep 2003)
- Battalion Support Weapons Course
  Infantry Training Centre, Minneriya in Sri Lanka (05 Sep -25 Nov 2005)
- Advance Trauma Life Support Course - Demining (RONCO)
  Sri Lanka School Military Engineering, Embilipitiya in Sri Lanka (24 Apr-26 May 2006)
- Engineer Young Officers' Course
  Collage of Military Engineering, Pune in India (29 Sep 2008 – 21 March 2009)

- Junior Command Course
  Sri Lanka Military Academy, Diyatalawa in Sri Lanka (6 Jan2014 to 10 April 2014)
- Explosive Ordinance Disposal Level II
  Training conducted by US Training Team - Engineer Brigade, Boo Oya, Sri Lanka (9 -19 Sep 2014)
- Qualified with IMAS EOD II Course - GICHD
  Training conducted by GICHD Training Team - Engineer Brigade, Boo Oya, Sri Lanka (3-31 Jan 2015)
- Qualified with IMAS EOD III Course - GICHD
  Training conducted by GICHD Training Team - Engineer Brigade, Boo Oya, Sri Lanka (15 June 2016 to 27 Aug 2016)
- Counter IED Train the Trainer Subject Matter Expert Exchange Programmer
  Asia Pacific Counter IED Fusion Center is situated in Schofield Barracks, Hawaii in USA (11-29 Sep 2017)
- Search and EOD Course
  Collage of Military Engineering, Risalpur in Pakistan (24 Dec 2018 to 17 Feb 2019)
- 49th PfP-Course "IMAS and Compliance" GICHD
  Training conducted by GICHD Training team, Spiezs in Switzerland (29 April to 03 May 2019)
- Junior Staff Course (JSC 53) link with Mid-Career Course (MCC 61)
  Military Of Collage Engineering, Risalpur in Pakistan (25 Nov 2019 to 27 March 2022)
- Unit Command Course
  Officer Career development Centre, Buttala in Sri Lanka (15 June-09 Oct 2020)
- Chemical, Biological, Radiological and Nuclear (CBRN) Level II Course
  14 CBRN Regiment SLE, Matthegoda in Sri Lanka (15-26 Aug 2022)

PROFESSIONAL EXPERIENCE

Commissioned Officer (Lieutenant Colonel), Regular Force, Sri Lanka Army 25 Jan 1999 to date

- **Platoon Commander (2 years) and Squadron Commander (2 years) - Command and Control**: Possessed strong skills to command and control people to achieve desired goals, especially under stressful and adverse conditions. As a Company Commander, managed 200 personnel and was responsible for the logistics, finance and discipline of all the personnel under my command.
- **Intelligent Officer (1 year), Adjutant (1 year) Corps of Engineers and General Staff Officer III of an Infantry Brigade (2 years) - Operational and Staff Duties**: Planning, implementing and managing combat operations and field exercises. Training, welfare, morale, administration, logistics and vigilance of the soldiers and junior officers under my command. Planning and implementing troop deployment, weapon systems and communications in training, as well as in battle. Conducted inventories and internal and external audits and Civil-Military coordination operations.
- **Aide-De-Camp to a General (1 year) - Liaison, Coordination and Staff Work:** Responsible for planning social events, assisting the General in personal matters, planning travel, and completing special tasks as requested by the General. Handling all correspondence, providing security to the General, performing routine activities, preparing trip itineraries, coordinating protocol events, and other tasks as assigned by the General.
- **Staff Officer II (Administration) at the Regimental Sri Lanka Engineers (1 years), Staff Officer II (Administration) at the 4 Construction Engineers Regiment (1 year) and 2 IN command at the 4 Construction Engineers Regiment (2 years) - Administration and Logistics**: Carried out administrative and logistics tasks in multidimensional environments both in war and peace time. Engaged in training of Officers and Other Ranks in their respective trades and professions. Capable of implementing training programs and managing the development of subordinates.

- **Field Operation Officer (2 years at Jaffna, kilinochchi and Vauvniya), Operations Manager (2 years at Jaffna and kilinochchi):** As a field operation officer and as the Operation Manger of humanitarian demining sites under the SL Army Humanitarian Demining Project, supervised, coordinated, managed and administered SL Army Humanitarian Demining sites as per NMAS and IMAS and supervise and advising to clear IEDD and Conducting of EOD task.
- **General Staff Officer II HDM (2years) at the Sri Lanka Army Humanitarian Demining- Engineer Brigade:** Assist and coordinated all demining activities Sri Lanka Army Humanitarian Demining with liaison Sri Lanka Mine Action center, coordinator for all demining, EOD matters of other demining organization (MAG, DASH, DDG, Halo Trust and UNDP demining program) in Sri Lanka. Course coordinator for GICHD, MAG, Marshall Legacy Institute and APC IED Fusion Center Hawaii USA.
- **General Staff Officer I - Planning and Procumbent (2 years)**: Planning all Matters relating to Humanitarian Demining, CBRNE Responding and handling all procumbent formalities at HQ Chief Field Engineer Office at Headquarter of Sri Lankan Army. Coordinating all demining and CBRNE Responding activities with liaison of authorities of Sri Lanka.
- **Commanding Officer Workshop Regiment - Corps Sri Lanka Army Engineers (2 years):** Holds significant authority and responsibility within their assigned unit, responsible for providing strong and effective leadership to subordinates. They set the tone, establish goals and objectives and motivate their personnel to achieve them planning and execution of operational activities, develop strategic and tactical plans, coordinate with other units or commands, and ensure the effective use of resources to accomplish the mission, responsible for maintaining the unit's readiness and ensuring that personnel are properly trained. They oversee training programs; conduct exercises, evaluate the proficiency of their subordinates and maintains discipline within the unit, enforces standards, and ensures compliance with regulations and policies. They also promote the welfare of their personnel by addressing their needs, resolving conflicts, and providing support.
- **General Staff Officer 1 at 52 Infantry Division -** This position is responsible to assist the General Officer Commanding for all Command, Control and Administration of the Infantry Division and responsible for the General Officer Commanding in order to perform operational and staff works to coordinate relevant matters related to situational circumstances. Close coordination with other affiliated branches in order to maintain smooth functions of coordinating matters in all formats of close coordination with Security Force Headquarters/ Unarmed Combat Brigades and Battalions in operational matters when required to liaise with government and civil authorities.
- **General Staff Officer I at Engineering Division -** This position is responsible to assist the General Officer Commanding for all Command, Control and Administration of the Engineering Division and responsible for the General Officer Commanding in order to perform operational and staff works to coordinate relevant matters related to situational circumstances. Close coordination with Army Headquarters to maintain smooth functions of all field engineering task in Sri Lanka.

QUALIFICATIONS/SKILLS

- **Exceptional leadership of small and large teams in high threat, high pressure environments**: Teamwork and coordination to achieve specific objective(s) at managerial or strategic level. Have the capacity to understand the human working environment in routine and high stress situations and to find solutions to enhance efficiency and effectiveness.
- **Operate comfortably in hostile and arduous locations:** Having led Combat Engineer Platoons and Companies both in the war and in peace time, have the ability to lead and motivate teams and individuals towards achieving desired goals.
- **Assimilate information quickly, solve complex problems and communicate effectively:** Overcame daily cultural complexities in Mali and routinely briefed senior leadership with solutions. As the ADC to the State

Minister of Defence, briefed and responsibly carried out the functioning of daily routines of the minister, which mainly involved national and strategic level engagements.

- **Detailed planner and innovative thinker:** Forecast, plan, organize; manage resources and executive processes to achieve objectives within time-frames and budgets. Ability to work at strategic and higher managerial levels an automated and paperless environment.
- **Security Operations**: Setting up, and running security operations. Organizing and running multiple networks relevant to the field of security. Training of security personnel in their duties and tradecrafts. Conducting security surveys of security procedures, security of objects/installations, and operations.
- **Adaptable and able to deal with constantly changing priorities**: Flexibility in thinking and ability to function in adverse conditions.
- **Proficient Knowledge of IT skills and MS Office**.
- **Team-building and management, Communication across a broad network of agencies and Policy and process developmen**
- **Execution of large-scale initiatives, Talent sourcing, staffing, Interviewing and screening and recruitment.**
- **Proficient Knowledge of Human Recourse Management, Strong administrative and organizational skills.**
- **Experienced coordination and organization with public, private, NGO sectors and diplomats.**
- **Operational planning, strategy, policy making, Contact negotiations and strategic alliances and leadership.**
- **Intelligence & Information collection, protection and proper sharing.**
- **Professional research and investigation in the fields of International Relations, Diplomacy, Defence, Security, Strategy, Humanitarian Mine Action, IEDD and EOD.**

I maintain strong diplomatic relations with India, the United States of America (USA), and the European Union (EU). These relationships are based on mutual respect, cooperation, and shared interests in areas such as security, training, handling of founds/grants education, and sustainable development. We continue to strengthen our partnerships with these countries and institutions to promote economic growth, regional stability, and international cooperation.

LANGUAGES

Sinhala: Native Speaker
English: Upper Intermediate, Speaking, Reading and Writing Skills
Tamil: Lower Intermediate

REFERENCES

General Crishantha De Silva (Retd) RWP VSV USP ndu psc
Former High Commissioner of Sri Lanka to Bangladesh
Former Chief of Defense Staff and Commander of the Sri Lanka Army

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Major General HJS Gunawardane (Retd) RSP VSV USP ndc psc,
Former Chief of Staff of the Sri Lanka Army

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